

CliftonStrengths® for Teams

INSTRUCTOR-LED COURSE

“There is no more effective way to empower people than to see each person in terms of his or her strengths.”

— DON CLIFTON, FATHER OF STRENGTHS PSYCHOLOGY AND INVENTOR OF CLIFTONSTRENGTHS

Team members who know each other’s strengths more effectively relate to one another, avoiding potential conflicts and increasing group cohesion. Strengths-based development immediately changes team conversations. It creates more positive dialogue and boosts the team’s overall engagement and performance.

People who use their strengths every day are six times more likely to be engaged on the job.

Teams that focus on strengths every day have 12.5% greater productivity.

Teams that receive strengths feedback have 8.9% greater profitability.

This course provides team members with insights and practical tools they can use to build a strengths-based team.

Who Should Attend

This course is for team members who want to know how they can purposefully aim their talents and strengths so that the team is better equipped to accomplish its goals and performance objectives and respond to everyday situations.

What You Can Expect

During this course, team members will learn how to use their unique talents for greater team engagement, better team performance and improved business outcomes.

During this course, team members will:

- appreciate their unique contribution to the team
- think about how they can build powerful partnerships
- explore the team’s collective strengths

Program Format

Half-day course

Prerequisites

CliftonStrengths Discovery: Your Unique Strengths half-day course

Course Overview

Our Strengths as a Team

Your Contribution to the Team

The Key to Effectiveness: Powerful Partnerships

Team Strengths Activities

Build Relationships

Communicate Clearly

Create Accountability

Develop People

Inspire Others

Lead Change

Think Critically

We conduct this course at Gallup locations worldwide. Gallup can also deliver this course at your location for groups of 15 or more. Visit <http://courses.gallup.com> for upcoming dates, locations and tuition information, or contact inquiries@gallup.com with additional inquiries.

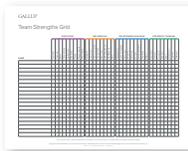
CliftonStrengths for Teams Course Materials

The CliftonStrengths for Teams course materials translate decades of Gallup research about talents, strengths, and individual and team performance into a valuable set of tools to help team members learn more about their talents and use them for greater team performance.



CliftonStrengths for Teams Workbook

This workbook guides team members through course activities and experiences. Through the course and this workbook, team members get simple conceptual strategies, new techniques and thought-provoking questions to help them understand, appreciate and aim their individual and collective talents to reach team performance goals.



Team Strengths Grid

The Team Strengths Grid gives team members a way to visualize their collective talents, strengths and opportunities in a snapshot view. They can use this tool to examine and experiment with their individual and collective talents and strengths.



CliftonStrengths Quick Reference Card

This resource lists a short definition for each of the 34 CliftonStrengths themes.