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New CliftonStrengths Top 5 Report

This preview report is designed to give existing CliftonStrengths users a sample of the comprehensive information and powerful insights the CliftonStrengths Top 5 report will offer, helping them unlock a deeper understanding of their strengths and potential.

All CliftonStrengths users will have access to the full report starting January 20, 2024.

For those who don't yet know their CliftonStrengths, the new CliftonStrengths Top 5 Report will also be available for purchase starting January 20th online at store.gallup.com.

For more information and details, please visit our frequently asked questions.

SAMPLE

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CliftonStrengths® Top 5 for Don Clifton

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

4. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

5. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

- **EXECUTING** themes help you make things happen.
- **INFLUENCING** themes help you take charge, speak up and make sure others are heard.
- **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.
- **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.

SAMPLE

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1. Significance
2. Futuristic
3. Individualization
4. Focus
5. Maximizer

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?
Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- Achiever
- Arranger
- Belief
- Consistency
- Deliberative
- Discipline
- Focus
- Responsibility
- Restorative

INFLUENCING

- Activator
- Command
- Communication
- Competition
- Maximizer
- Self-Assurance
- Significance
- Woo

RELATIONSHIP BUILDING

- Adaptability
- Connectedness
- Developer
- Empathy
- Harmony
- Includer
- Individualization
- Positivity

STRATEGIC THINKING

- Analytical
- Context
- Futuristic
- Ideation
- Input
- Intellection
- Learner
- Strategic

SAMPLE

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INFLUENCING

1. Significance®

What is Significance?
People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Futuristic** | **Individualization** | **Focus** | **Maximizer**

Because of your strengths you probably work diligently, persevering to the very end. You are gratified when people tell others you are a competent, trustworthy, and accomplished individual.

Driven by your talents you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters.

It's very likely that you live your life at center stage. It is risky at times. However, it is the only way you will ever know how much people appreciate and love you. Being a person of prominence and achievement comes naturally to you. You easily capture the attention of others. You sense that you are most alive when you hear thunderous applause or receive accolades from those who realize you are important.

Chances are good that you contend that what you have to say is very important. You probably tell individuals or groups they would be wise to stop what they are doing and give you their undivided attention.

By nature you seek to be held in high regard and admired as a person of worth. You are delighted when people want to spend time with you.

SAMPLE

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1. Significance
2. Futuristic
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How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + FUTURISTIC

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

SIGNIFICANCE + INDIVIDUALIZATION

You value your audience and everyone's feedback. That feedback is never a composite average. Every vote counts.

SIGNIFICANCE + FOCUS

Able to concentrate on important outcomes, you keep your eye on the prize. Comfortable with visibility, others can watch you.

SIGNIFICANCE + MAXIMIZER

Your efforts for excellence are intensified when your results are visible. An audience brings out your best.

SAMPLE

Apply Your Significance to Succeed

Make a list of goals you want to achieve that will inspire you.

- [ ] As you jot down your goals, also note your strengths and refer to them frequently. Use this list to motivate yourself. Think about how your goals and strengths make the world a better place and how you want others to recognize you for them.
- [ ] You aspire to have an effect on people, groups and society as a whole. You want others to view your contributions as substantial, powerful and significant. Knowing this will help you identify goals that will satisfy your need for recognition.

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STRATEGIC THINKING

2. Futuristic®

What is Futuristic?
People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Futuristic** | **Individualization** | **Focus** | **Maximizer**

Instinctively, you like being an individual performer. Why? Working alone permits you to concentrate all your energy on what you want to accomplish in the coming months, years, or decades.

By nature you sharpen your ideas about the future by spending time with possibility thinkers. These individuals regularly talk about inventions, medicines, designs, technologies, or food supplies that no one else has even considered.

Because of your strengths you invest considerable time creating the future of your own choosing. You frequently share your ideas about what will be possible in the coming months, years, and decades. You probably capture people's attention whenever you describe in vivid detail what you imagine.

Chances are good that you crave moments alone with your thoughts. You consider whatever arouses your intellectual curiosity. Setting aside time each week to explore your ideas is not only a pleasurable but a necessary activity for you.

It's likely that you sense you have an ability to create word pictures that describe the future. You can inspire people with your images of what can be. The individuals who most appreciate your forward thinking probably want and need to hear from you often.

SAMPLE

1. Significance
2. Futuristic
3. Individualization
4. Focus
5. Maximizer

How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + SIGNIFICANCE

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

FUTURISTIC + INDIVIDUALIZATION

You frequently see visions of a better life for someone you know. A customized vision is a relevant vision.

FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

FUTURISTIC + MAXIMIZER

When you dream about your future, it usually includes you getting better at what you do well and doing more of what you do best.

SAMPLE

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- [ ] Invest in your Futuristic talents by looking into the future, translating what you see into words and sharing it with others who will appreciate what you see.
- [ ] People with Futuristic talents are fascinated by the future - and usually, it's a better tomorrow. You anticipate and imagine in detail what tomorrow could or should be. While the picture's details will depend on your other strengths and interests - a better product, a better team, a better life or a better world - it will always inspire you. You are a dreamer who sees visions of what could be and cherishes those visions. These visions energize not only you but also others.

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RELATIONSHIP BUILDING

3. Individualization®

What is Individualization?
People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Futuristic** | **Individualization** | **Focus** | **Maximizer**

Because of your strengths you probably work diligently, persevering to the very end. You are gratified when people tell others you are a competent, trustworthy, and accomplished individual.

Driven by your talents you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters.

It's very likely that you live your life at center stage. It is risky at times. However, it is the only way you will ever know how much people appreciate and love you. Being a person of prominence and achievement comes naturally to you. You easily capture the attention of others. You sense that you are most alive when you hear thunderous applause or receive accolades from those who realize you are important.

Chances are good that you contend that what you have to say is very important. You probably tell individuals or groups they would be wise to stop what they are doing and give you their undivided attention.

By nature you seek to be held in high regard and admired as a person of worth. You are delighted when people want to spend time with you.

SAMPLE

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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + SIGNIFICANCE

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INDIVIDUALIZATION + FUTURISTIC

You frequently see visions of a better life for someone you know. A customized vision is a relevant vision.

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INDIVIDUALIZATION + MAXIMIZER

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SAMPLE

Apply Your Individualization to Succeed

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EXECUTING

4. Focus®

What is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Futuristic** | **Individualization** | **Focus** | **Maximizer**

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How Focus Blends With Your Other Top Five Strengths

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SAMPLE

Apply Your Focus to Succeed

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INFLUENCING

5. Maximizer®

What is Maximizer?
Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance | **Futuristic** | **Individualization** | **Focus** | **Maximizer**

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How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + SIGNIFICANCE

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What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.

Learn to Use Your Dominant Strengths

Read about each of your top 5 CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **excites** you?
- What did you read that **surprises** you?
- What did you read that **challenges** you?

Click here or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It
- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

Claim It
- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It
- In what two ways could you start using this strength more intentionally right away?

Click to View Activity

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.

SAMPLE

Use Your Resources in Gallup Access

Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

Click here or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.

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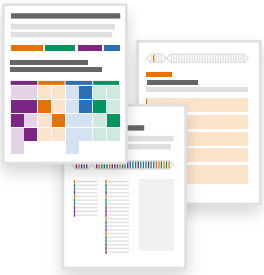
Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, click here or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, click here or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.

Engage in a Conversation About Your CliftonStrengths®

Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or advisor – someone invested in your personal and professional development.

Click here or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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